

Budget Committee and Select Board

Sept 28th 7:00pm

Select Board members present: Poul Heilmann, Amy Lewis, Jeremiah Crosby

Budget Committee members present: Ken Jacques, B Manning, Justin Hastings, Whit Smith, Tim Cook, Jeff Milne and Don Hill

Absent: Darrin Patten

Also present: Tim Hayes

Ken Jacques opened the meeting at 7pm giving some background from the Budget Committee meeting on January 24th and the discussion of hiring a third Highway Dept employee.

Poul Heilmann shared that finding a Part-time employee is not an option. An advertisement for a 3rd full-time employee was put out the end of September. It was noted that Eddie Abair will not be plowing during the winter of 2023-2024 unless there is an emergency. When asked if any advertisements were made for part-time he answered that was not done.

B Manning reviewed the 2015-18 employee numbers for the Highway Dept.

Discussion of defining what a Part-Time employee would be.

Tim Hayes is looking for someone that could be a multi talented with a CDL is highly preferred, but the right person could be hired and drive the smaller truck as long as they have Air Brake certification. Tim would use each individuals strengths to cover needs of the department.

Discussion of the total cost of a 3rd employee to include wages, retirement and health insurance is substantial.

Whit voiced concerns of the Municipal costs and the effect on taxation.

Ken ended the meeting sharing his disappointment that the Select Board did not take into account the discussions in January of the Budget Committee of when to hire a 3rd full-time highway employee.

Meeting adjourned at 7:40pm