

**BOARD OF SELECTMEN**

**NOVEMBER 6, 2013**

**MEMORIAL BUILDING**

**11:00 A.M.**

*The following are considered draft minutes until approved by the Board.*

This meeting was noticed and held to meet with the town's representative of the New Hampshire Municipal Association Health Trust regarding health insurance benefits.

Selectmen present: Chairman Don Hill and Leigh Callaway. Absent: George McCusker.

Lea McLaughlin from Health Trust presented information on the four health insurance plans offered by Health Trust. There are differing ranges of prescription coverage offered with some of the 4 plans. The town's existing plan will no longer be offered beginning in 2015 and one of the other plans may be going away as well.

The town will be getting a refund of surplus health insurance contributions in February 2014 that the Health Trust has been ordered to pay back.

Individual plans offered were explored and discussed in detail. Employee contributions, co-pays, deductibles and cost sharing were discussed. Don moved to approve MTB20 coverage with an adjusted prescription plan. The motion was seconded by Leigh and approved by both. Don noted their goal was to keep rates flat as much as possible while not drastically increasing insurance costs to employees, but in the end there will be a minor cost change to the employee.

The Selectmen must notify Lea in writing of the approved change. The change will become effective January 1, 2014.

Lea offered to do an information session with employees to discuss the minor changes and other programs the Health Trust offers such as "Slice of Life", biometric screenings etc. A tentative date of November 13 was chosen for an education session but was not able to be kept due to some employee time off. A new date is in the process of being arranged.

Lea will put together a new contract and send Summary of Benefit information that must be given to all eligible employees within 30 days of the proposed change.

Meeting adjourned at 12:30 p.m.

Submitted by,

Janet Roberts