

**BOARD OF SELECTMEN**

**JANUARY 3, 2019**

**MEMORIAL BUILDING**

**2:00 P.M.**

*The following are to be considered draft minutes until approved by the Board.*

**Budget Work Session**

Selectmen present: Tamara Butcher, Chairman; Dick Hendl, and George McCusker.

Others present: Leigh Callaway

The meeting was called to order at 2:00 p.m.

Leigh Callaway reported an additional \$1,350 donation to the 250<sup>th</sup> Charitable Trust. Dick moved to accept the funds; seconded by George, and unanimously approved.

Leigh noted the 250<sup>th</sup> received a check for \$27.00 for the sale of an adult hoodie that was incorrectly endorsed to the Town of Springfield. He asked for the Board to approve the check to the 250<sup>th</sup>. All were in favor.

The Board then went on to review the current operating budget expenditures and proposals for 2019. They did not see any big increases in operating appropriations. Health Insurance costs will decrease as a change in the plan being offered was made for January 1. Eligible members will receive an insurance incentive monthly stipend. A Flexible Spending Account has been set up that members may take advantage of if they wish.

George recommended the Board consider hiring a groundskeeper that would be responsible for mowing and trimming at the cemeteries, town grounds and recreation field for the summer as an option to hiring a full-time third person. That person could then be available at times when Peter may need a third person, such as with directing traffic. Hiring Ed Abair to work during storms seems to be working out well, and George recommends continuing that arrangement.

Wage increases were discussed, with recommended increases to employees only. The Board tabled further discussion to their next meeting. Elected officials are welcome to review their stipends with the Board. George suggested the Moderator stipend should be increased as there has been a whole lot of added responsibility to that position. George and Tamara recommend the Selectboard salary be looked at. There has not been an increase in that line in many years, and they spend a lot of time handling matters of the town.

The highway department purchased a used truck this year. The truck fund will be replenished to bring the amount back up to the original \$75,000.

The Selectboard will meet with department personnel at the next meeting on Monday, January 14<sup>th</sup>.

A Notice of Limits form was received for Woodcrest for new residential construction on the private road. The application will be reviewed.

Two Intent to Cut Timber forms were signed.

The meeting adjourned at 4:10 p.m.

Submitted by,

Janet Roberts,  
Administrative Assistant

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